



Central Iowa Detention

Maintaining a safe, secure, and structured environment that fosters prosocial behavior and consistent daily routines.

NOW HIRING

Full Time Youth Specialist- OVERNIGHT SHIFT

- **PAY: \$25.49/hour PLUS \$2500 Sign on BONUS**
- Other Benefits: IPERS, Four Day Work Week (9pm-7am/Days TBD)
- Health, Dental, Vision Insurance
- Paid Time Off
- Download application & email to applications@cijdc.com
- LINK: <https://www.cijdc.com/employment/onlineapp.html>

Essential Duties and Responsibilities:

These are not to be construed as exclusive or inclusive. Other duties will be required and assigned.

Juvenile Detention

- Records all behaviors observed.
 - Monitors and supervises activities.
 - Implements timeliness of each activity.
 - Maintains safety and security of residents.
 - Performs general housekeeping duties.
 - Provides crisis intervention for residents.
 - Physically or mechanically restrains residents.
 - Facilitates group sessions
 - Dispenses medication
 - Ability to maintain client confidentiality
- Communicates on a professional level to Co-Workers, JCO's, Attorneys, DHS Workers, Parents, etc.

Transportation

- A thorough pat search must be done before transporting.
- Transporters must maintain adequate Auto Insurance and keep Proof of Insurance in their car.
- Ability to accurately Log Depart time/mileage and Return time/mileage per trip.
- Knowledge and Resourcefulness in obtaining road/weather conditions.
- Calculating Departure and Trip time to ensure timeliness of all transports.
- Provide safe and secure transportation for non-delinquent contracted clients including infants and adults.

Preferred Knowledge, Skills and Abilities:

- Knowledge of Juvenile Justice System.
- Valid Driver's license and Good Driving Record
- Professional Communication skills.
- Ability to function as a team member.
- Ability to complete job tasks in a competent manner.
- Some Computer literacy and office skills

Minimum Employee Requirements:

- 18 years of age
 - SMART Phone
 - Clear Child Abuse Record Check
 - Acceptable Criminal History Check
 - Proof of Auto Insurance and Reliable vehicle
 - High School Diploma or GED
- Less than 3 moving violations in the past three years (severe count as two, i.e. OWI, Excessive Speeding)

Education, Experience and Training:

Preference given to candidates with:

- College Degree
- Experience in the Juvenile Justice Field
- Continuing College Level Courses
- Related Employment Experience or Training

CIJDC is an equal opportunity employer. All persons qualified are encouraged to apply and will be considered without regard to race, creed, color, sex, sexual orientation, national origin, religion, or disability. Veterans will be given preference as required by law.